#

Berdoa International Prayer Ministries' - Modern Slavery Act Transparency Statement



This is Berdoa International Prayer Ministries' statement on The Modern Modern Slavery Act 2015.

Berdoa International Prayer Ministries will work towards building a strong foundation that contributes to the global fight against slavery and human trafficking.

This statement is designed to satisfy the requirements of Section 54 of the Modern Slavery Act 2015, by informing members, staff, and the public about BIPM and it's policy with respect to modern slavery, human trafficking, forced labor (including bonded labor) and labor rights violations within its supply chains. We will take the steps to identify, prevent, and mitigate the risks to all.

1. Organisation's Structure

Berdoa International Prayer Ministries is a Nevada non-profit public benefit corporation, recognized as tax-exempt under Section 501(c)(3) of the United States Internal Revenue Code.

Berdoa International Prayer Ministries combines the power of prayer with action to address critical needs in education, environment, rehabilitation, hunger, and homelessness. Our unique approach combines the power of prayer with concrete action for lasting impact. Berdoa goes beyond addressing global issues - they empower change through prayer and action.

2. Our Policies on Slavery and Human Trafficking

Berdoa International Prayer Ministries is committed to endeavouring to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our organization. Our *Modern Slavery Policy* will be shared with all our our members. It will also be available from our website at Berdoa4u.com. All our policies, including our *Code of Conduct*, and *Whistleblowing Policy* are available to all members through our website. We will operate to ensure fairness in the recruitment, retention and development of employees and volunteers as we seek to comply with all applicable legislation. We will seek to provide a work environment where employees and volunteers are treated with respect, dignity and consideration. We will sow inclusion, diversity and engagement in

managing the *Modern Slavery Policy* and to enhance our strategy in delivering improvements in the workplace.

3. Due Diligence Process for Slavery and Human Trafficking

The Berdoa International Prayer Ministries Due Diligence process will be extensive within the communities we serve. The process will be focused specifically on questions regarding *Modern Slavery awareness*. Also, in the compliance with the *Modern Slavery Act* and other legislative requirements such as *Money Laundering*, *Criminal Finance* and the *Bribery Act*.

4. Risk Assessment

The Berdoa International Prayer Ministries will use the available resources:

- National Human Trafficking Referral Directory (<u>BIPM</u> <u>Modern-Slavery-Statement.rtf</u>)
- National Human Trafficking resources
- The TIP Office of the State Dept.

5. Training

To ensure appropriate levels or risk awareness in respect of *modern slavery* and *human trafficking*, all Directors in the organisation have been briefed on the subject. All members and volunteers have access to our *Code of Conduct* and *Whistleblowing Policy* on our website.

*If you or someone you know is experiencing human trafficking and is in need of support, contact the National Human Trafficking Hotline by calling 1-888-373-7888, by texting 233733, or online via webchat at humantraffickinghotline.org. The hotline operates 24/7 and help is available in 200 languages. All calls are confidential.

This statement is made to pursuant to Section 54(1) of the Modern Slavery Act 2014 and constitutes BIPM's slavery and human trafficking statement.